

CURRICULLUM VITAE



R.ASHOK KUMAR

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Career objective

To become a well-known academician through sheer hard work and be an asset to the institution. To take up a challenging position in an esteemed institution where my skills would enhance the institution's success and my own personal growth.

Ph.D., Thesis

- Title “Environmental up gradation through Corporate Social Responsibility Practices of Select Manufacturing Companies in Chennai City”

Research Experience 3 years 1 month

- I have been actively involved in research work during my Ph.D programme.

Additional Responsibilities Held During The Course Of Research

- I worked with my guide on organizing and executing national and international conferences, seminars, and workshops during my research period in the university department.
- Handled special classes and subjects for MBA students in the Department of Corporate Sektetaryship at Alagappa University.
- I have also handled MBA classes for distance education students at Alagappa University.

Research Papers in ABDC Journal/ Peer-Reviewed /UGC listed Journals/ Conference

S.No	Title of the paper, with Journal's name, Year of Publication, Vol. No., Page Nos., etc.	ISSN / ISBN No.	Impact Factor, if any*
1	Fin- Tech in Indian Agricultural Sector, Empirical Economics Letters, Page No 118 to 125 (ABDC Journal)	1681 8997	-
2	Artificial Intelligence and Machine Learning in Smart	2582-7421	5.36

	Manufacturing in Industry 4.0, International Journal of Research Publication and Reviews, Pages 2053-2058		
3	Environmental Upgradation Through CSR Of Select Manufacturing Companies In Chennai City, International Research Journal of Modernization in Engineering Technology and Science, Volume 3, Issue 05 Pages 3826-3829	2582-5208	5.354
4	Innovative Entrepreneur Ideas and Practices in India, International Journal of Multi Disciplinary Research and Technology, Pages 66-72	2582-7359	6.325
5	Role Of CSR on Rural Development in India, International Journal of Multi Disciplinary Research and Technology, Pages 153-61,	2582-7359	6.325
6	FINTECH'S Role in India's Healthcare Industry, Shanlax Publications, Page No 188	9789394899179	-
7	Corporate Social Responsibility may well reach the Unreached through FINTECH, Shanlax Publications, Page No 278	9789394899179	-

Paper Presentation

- The New Era of Sustainable Sanitation Development: A Two-Day Online International Conference on Sustainable Environmental Management (ICSEM-2022), held on March 25th and 26th, 2022 Sponsored by the Indian Council of Social Science Research (ICSSR), organised by the Alagappa Institute of Management at Alagappa University, Karaikudi.
- FINTECH'S Role in India's Healthcare Industry: A Two-Day International Conference on Contemporary Trends and Challenges in FINTECH Services in VUCA World, held on May 5 and 6, 2022, organised by the Department of Corporate Seretaryship at Alagappa University, Karaikudi.
- Corporate Social Responsibility may well reach the Unreached through FINTECH - Tow day International Conference on Contemporary trends and challenges in FINTECH services in VUCA World, held on 5th and 6th May 2022 Organied by Department of Corporate Seretaryship Alagappa University, Karaikudi.
- Role of Information Technology and Innovative Practices in Corporate Governance in the Digital Era: 3rd International Conference on Recent Technology and Innovations in Corporate Governance 4.0 (ICRTICG'2023), held on September 9 and 10, 2023, organised by the Department of Corporate Seretaryship at Alagappa University, Karaikudi.

- Major Issues and Challenges in Corporate Governance in India: 3rd International Conference on Recent Technology and Innovations in Corporate Governance 4.0 (ICRTICG'2023), held on 9th and 10th, 2023, organised by the Department of Corporate Secretaryship at Alagappa University, Karaikudi.

Research Methodology/ Workshops /FDP

- Participated in the Seven-Day National Workshop on Research Data Analysis and Interpretation Using SPSS, AMOS, and JAMOVI held from October 25th to October 31st, 2023, in the Department of Commerce, Manomaniam Sundaranar University, Tirunelveli, Tamil Nadu.
- Participated in FDP on Capacity Building Dimensions of Teaching and Research Skills from 6th March 2023 - 13th March 2023 to 13th March 2023 - 17th March 2023 Sponsored by the AICTE Training and Learning (ATAL) Academy and organised by the Department of Commerce at Alagappa University, Karaikudi..
- Participated in the Ten Days Research Methodology Course Sponsored by ICSSR New Delhi and Organized by the Department of Commerce at Alagappa University, Karaikudi from 2nd to 11th November, 2022.
- Participated in the Ten-Day Research Methodology Course for M.Phil./Ph.D./PDF Scholars in Social Sciences organized by the Department of Social Work, Alagappa University, Karaikudi, from January 3, 2022, to January 12, 2022.
- Participated in the UGC-STRIDE Component-1 Sponsored Short-Term Programme on the Role of Sustainable Development Goals (SDGs) in Creating a Sustainable Society from December 6th to 10th, 2021, at Alagappa University, Karaikudi.
- Participated in the Online Two-Week Capacity Building Programme "Data Analysis and Research Methodology in Social Sciences," sponsored by ICSSR, New Delhi, and organised by the Department of Commerce, Alagappa University, Karaikudi during September 3–14, 2021.
- Participated in the ICSSR-sponsored ten-day workshop on research methodology and data analysis organised by the Department of International Business at Alagappa University, Karaikudi, from February 19th to 28th, 2021.

Teaching Experience: 7 months

- I worked as a teaching assistant in the Department of Corporate Secretaryship at Alagappa University, Karaikudi Campus, from September 2010 to March 2011.

Professional Experience: 8yrs 4Months

- I worked as an operations officer (hub operations and branch operations officer) for HDFC Standard Life Insurance from June 2008 to August 2010.
- I worked as a process associate at TATA Consultancy Services (TCS) in Chennai, Siruseri, from April 2011 to April 2013.

- I Worked as a manager at Proxy Plus General Trading LLC in Dubai, UAE, from May 2013 until December 2016.
- I Worked as a Admin Supervisor in Annapoorna Medical College and Hospital Salem Since March
 - 2017 till August 2020

Work Profile in HDFC Life Insurance:

- Handling a quality check team of 50 employees for the entire North and South new business proposal forms.
- Handling the Thanjavur branch, new business login, revival collection, policy servicing, claims settlement, cash handling, customer service, branch administrative works, etc.

Work Profile in TATA Consultancy Services:

- Training of newly hired employees in basic insurance and processes.
- Getting new business from clients from inception to delivery.
- Training of near shore teams in process and in basic insurance.
- Explaining the new project to the developers.
- Maintaining TAT every day.

Work Profile in Proxy plus general trading L.L.C:

- Provide leadership and vision for the company by assisting the owners and staff.
- Co-ordinate the invitation of potential future promoters and supporters of the company.
- Managing overall administrative work from beginning to end.
- Purchase of products from various countries like India, Bangladesh, the UAE, and Iran.
- Planning and executing from beginning to end.
- Hire a new employee.
- Taking care of the warehouse, office, and showroom.
- Insure accurate production and the quality of products required by the customer.

Work Profile in Annapoorna Medical College and Hospital Salem:

- Managing the chief minister's health insurance schemes
- Monitor and maintain all operational activities of the drug store in the hospital.
- Monitor and maintain the flow of in-patients and out-patients in the hospital.
- Management of accountants and acting as an accountant during their absence.
- Handling and management of the biomedical department.

- Handling and managing assets in database software
- Managing and monitoring the hospital's pay canteen

Technical Qualification

- Operating knowledge of MS Office applications. SPSS, Zotero, and Mendeley, Operating knowledge in insurance software like Life Asia and insurance database software like Wonders and Pinnacle

Educational qualification:

Ph.D (Regular Mode)

Specialization : Corporate Secretaryship
 Date of Completion : November 2023 (waiting for Submission)
 Department : Corporate Secretaryship, Faculty of Management
 Board/university : Alagappa University, Karaikudi

MBA (Regular mode):

Specialization : Corporate Secretaryship
 Date of Completion : April 2008
 Department : Corporate Secretaryship, Faculty of Management
 Board/university : Alagappa University Karaikudi

MA (PM&IR) (Distance mode)

Specialization : Personnel management and Industrial relations
 Date of Completion : May 2008
 Name of the institution : Directorate of Distance Education,
 Board/university : Alagappa University Karaikudi

BBA(Regular mode)

Specialization : Business administration
 Date of Completion : April 2006
 Name of the institution : JJ College of Arts & Science, Pudukkottai
 Board/university : Barathidasan University, Tiruchy.

Strengths:

- Quick and Clear Learning.
- Very adaptable nature.
- Workaholic
- Honest & Sincere

Hobbies:

- Roaming outside
- Chating with friends
- Watching TV,
- Listening Songs,
- Reading books.

Personal Details:

Name : **R.Ashok Kumar**
Father's Name : A.Rajendran
Mother's Name : R.Rukkumani
DOB : 01.06.1985 – 38 years
Pass port No : K8983746
Sex : Male
Marital status : Married
Nativity : Indian
Linguistic proficiency : English and Tamil -to read, write & speak
Other Language : Hindi to speak

I hereby declare that all the aforesaid information is true to the best of my knowledge.

Place:

Yours sincerely

Date :

(R.ASHOK KUMAR)